It is our pleasure to present to you the school’s new Strategic Plan 2019-2021. Developing a new Strategic Plan is an important event in any organisation’s life. In the case of Our Lady of the Cape Catholic Primary School, it has allowed the Leadership Team, staff and the School Board time to reflect on our progress as a school and the challenges and trends likely to be faced in the future. This Strategic Plan is the culmination of our reflection and outlines our collective ambition for the next three years.

At Our Lady of the Cape, we believe that each child is a precious gift from God with their own unique talents and abilities. We therefore provide a Catholic, collaborative learning environment that nurtures talents and abilities, within a community of faith. The Strategic Plan 2019-2021 outlines the strides we are taking towards a strong future. It recognises the new Strategic Directions of the Catholic Education Commission of WA and their call to inspire Christ-centred leaders, be a Catholic school of excellence, be a pastoral Catholic community, and to ensure we remain an accessible, affordable and sustainable school. We look forward to the challenge and working with parents to bring this plan to life.

Mr Des Wilkie (Principal) and Mr Louis De Chiera (School Board Chair)

**OUR COLLECTIVE AMBITION**

**OUR PROMISE**
- A welcoming, safe and collaborative learning environment
- A sense of belonging, wellbeing, motivation and empowerment
- Quality teacher relationships
- An inclusive and engaging range of instruction

**OUR VISION OF SUCCESS**
- Be a school of choice
- Demonstrate excellence in individual student growth
- Have an engaged and informed parent community
- Be a community that reflects the Spirit of Jesus

**OUR STRATEGIC PRIORITIES**
- Inspiring Christ-centred leaders
- Being a Catholic school of excellence
- Being a Catholic Pastoral community
- Being accessible, affordable and sustainable

**LEAD BY LIVING OUT OUR CARE VALUES**
- Compassion
- Appreciation
- Respect
- Excellence

**OUR PURPOSE**
To nurture and empower an inclusive learning community, centred in Christ.
The following are some of the ways that we will pursue our strategic priorities, over the next 3 years.

**Inspiring Christ-centred leaders**
1. Provide opportunities for whole staff involvement in developing an achievable and actionable whole school Evangelisation Plan.
2. Provide opportunities for personal faith development.
3. Provide opportunities to focus on multiculturalism and inclusivity of cultures and religions.

**A Catholic school of excellence**
5. Provide opportunities for strategic professional development with a focus on:
   - Science, Technology, Engineering and Maths (STEM); and
   - Staff and student well-being.

**A Catholic Pastoral community**
6. Continue to provide transparent communication and collaboration.
7. Streamline communication procedures to avoid over-communicating.
8. Develop an understanding of student and teacher mental health and well-being.
9. Enhance opportunities for engagement in faith development through:
   - Workshops, retreats, meditations, integration of faith, nature and music; and
   - Linking sustainability to *Laudato Si* and Aboriginal cultures and perspectives.

**An accessible, affordable and sustainable school**
10. Increase awareness of sustainability and whole school sustainable practices.
11. Strategic budgeting for capital works.
12. The re-invigoration of Mary’s Garden and Junior Playground spaces.

**OUR SUCCESS MEASURES AND TARGETS**

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<tr>
<th>VISION OF SUCCESS</th>
<th>MEASURE</th>
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<td>1. Be a school of choice</td>
<td>Increased enrolment numbers.</td>
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<td>2. Demonstrate excellence in individual student growth</td>
<td>Continued and improved results in NAPLAN (particularly in Maths and Writing), PAT and Reading Levels.</td>
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<td>3. Have an engaged and informed parent community</td>
<td>High satisfaction feedback from parent and staff surveys.</td>
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<td>4. Be a community that reflects the spirit of Jesus</td>
<td>An increase of weekly <em>Making Jesus Real</em> (Spirit of Jesus) student nominations.</td>
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OUR LADY OF THE CAPE CATHOLIC PRIMARY SCHOOL

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